

**Job Title:** Apprentice Show Technician  
**Level:** Junior  
**Department:** Technical Services  
**Based:** Hartlebury  
**Reporting to:** Head of Production

### THE COMPANY

**drp** is one of Europe's most experienced, largest, fully integrated, award winning communications agencies. From the strategic communication consultancy, to our complete in-house production facilities for digital media, video, events & print, we deliver to companies of all sizes that span a wide range of markets.

We're an exciting, fun, and rapidly expanding company that's packed full of passionate problem solvers. It's our purpose to take the impossible and create amazing solutions for our clients that get noticed and get results.

Find out more:

<https://drpgroup.com/careers>

<https://www.youtube.com/watch?v=Xv0ti-fBr98>

### SALARY & CONTRACT

Agreed as per contract of employment.

You'll be eligible to join a team bonus scheme which is explained in your contract.

Your education will be funded as a part of your apprenticeship.

**drp** is, of course, an equal opportunities employer

### WHAT BENEFITS COME WITH THE JOB?

24 days annual leave plus Bank Holidays	Pension Scheme
Maternity & Paternity Leave	Weekend Pay if required
Company Bonus Scheme	Discounted Medical Insurance
Childcare Vouchers	Flexible Working Hours
Free onsite parking	Discounted in house café
Cycle to work scheme	Employee Assistance Helpline
Learning & Development	Eye Tests

### WHAT'S THE PURPOSE OF MY ROLE?

Our show technicians all make their living touring the world working on amazing corporate events. As an Apprentice you will join our technical team and continue honing your craft in an environment where you are working with the best technicians and production teams in the business. During your apprenticeship you will learn and work on sound, lighting, video and event technology whilst completing a level 3 Apprenticeship. Your role won't be about making the tea, we are really good at

that already; your role during your apprenticeship is to become an awesome technician and pass your apprenticeship with flying colors.

### WHAT WILL MY MAIN DUTIES BE?

- Become an expert on technical equipment including, sound consoles, loudspeaker systems, lighting desks, lights, rigging, projection and audio-visual equipment.
- Work with Production teams to install and operate a technical event delivery.
- Be constantly learning and keep your finger on the pulse of the show technical industry.
- Become an expert on technical equipment including, sound consoles, loudspeaker systems, lighting desks, lights, rigging, projection and audio-visual equipment.
- Be aware of new technologies and concepts that will benefit the department
- Use experience and knowledge to guide and develop us to do things the right way. Try new ideas out. Always be asking WHY? and always look to improve efficiency and quality in what we do.
- Complete your apprenticeship qualification and studies within the agreed times.
- Complete your own personal development programme, **drp** essentials, that runs alongside your qualification.
- Complete all provided training to keep you safe, secure and responsible at **drp**

### WHAT EXPERIENCE DO I NEED?

- Technical live event – from school plays, work experience, working with a band – something to show us your potential.
- You need to know how to use a computer.
- Life! We want you to have life experience, and to be able to talk to us about what you're passionate about. We want your personality as much as your experience
- We can help you develop these skills but you'll need to have some understanding. This can be from a prior job, your studies or simply self-taught experience.

### WHAT SKILLS ARE DESIRABLE?

- See above - the more experience you have, the more desirable you are to us.
- We can help you develop these skills but you'll need to have some understanding. This can be from a prior job, your studies or simply self-taught experience.

### WHAT CHARACTERISTICS SHOULD I HAVE?

- Love learning about all things event tech – sound, lighting, video, power, networking etc.
- Really enthusiastic about working in the events industry
- You can work well in a team, on your own and are happy to swap between the two.
- Always be willing to learn and share new skills while you develop professionally to help further the team (and your own career)

- Have a positive attitude towards sometimes tough situations and being able to do multiple tasks at once
- Do what you say you will do. Always follow through on what you promise
- Deliver good time management skills involving the ability to manage your own time in the apprentice stage to make sure you learn what you need to.
- Must have great attention to detail and really take pride in whatever you do
- Have great social skills with all the team
- Be able to share, communicate and sometimes translate 'tech talk' to those who don't understand it!
- You have a 'can do' and 'anything is possible' attitude to whatever comes your way

### WHAT ELSE DO I NEED?

- You need to be able to travel throughout the UK and overseas
- Full clean driving licence – you will need to drive to work at **drp** (if you're still learning you'd need to pass your test and have transport within 3 months of joining)
- The role will be based primarily in our Worcestershire head office.
- There will be times when your role will need to work from some of our other offices around the UK.
- You may get the chance to work in other countries as part of this role.

### THE VALUES

- Take a read through the values below.
- These are important to us and a big part of how we work at **drp**.
- You'll need to be able to give us examples of how you deliver these values in what you do.
- **TRUST. PASSION. EFFECTIVE. BELIEF. UNDERSTANDING.**