

Job Title: Full-Stack Developer
Level: Middleweight
Department: drpdigital
Based: Hartlebury
Reporting to: Head of Development

REMUNERATION

Agreed as per contract of employment.

Bonus scheme as outlined in your contract of employment.

PURPOSE

You'll work on innovative digital solutions for exciting high profile clients like EE, Jaguar Land Rover, Sainsbury's, and Lloyds Banking Group.

You'll join our development team and make an essential contribution to our key projects. Working closely with our team of Designers, Developers, and Project Managers, you'll use experience and expertise to create complex and dynamic business systems.

PRINCIPLE DUTIES

- Support the digital team by creating dynamic web applications using a variety of web technologies
- Craft digital solutions from technical specifications and client briefs
- Collaborate with the Development team and provide feedback through peer-to-peer code reviews
- Provide consultancy and innovative solutions to digital briefs
- Have your finger on the pulse and be aware of new technologies and concepts that will benefit the department
- Use your experience and knowledge to guide and develop best practice, and improve efficiency and quality

EXPERIENCE

- Writing clean and maintainable HTML5, CSS3, JavaScript and PHP
- PHP frameworks such as Laravel
- JavaScript frameworks such as jQuery
- CSS pre-processors such as Sass
- Git, or an equivalent version control system

DESIRABLE SKILLS

- Planning new features and systems
- JavaScript frameworks such as REACT
- Test Driven Development
- Integrating APIs
- Building complex SQL and designing databases
- NPM, Gulp, Grunt
- Bundling, automated testing and linting

CHARACTERISTICS

- Passionate about creating cool digital things
- Can work well in a team
- Willingness to learn new skills and develop professionally to help further the team
- Positive attitude towards challenging situations and multi-tasking
- Good time management skills involving the ability to estimate accurately the time required to complete digital projects
- Attention to detail and pride in your work
- Good interpersonal skills with the ability to work and communicate with and translate digital solutions to non-IT personnel
- Must be committed to making 'anything possible' with a 'can do' attitude

OTHER REQUIREMENTS

- Able to travel throughout the UK and overseas
- Driving licence

DATA SECURITY

At all times you must work within the guidelines set out in the **drp** Information Security Policy and your Employee Confidentiality Agreement. Failure to do so will be deemed as gross misconduct.

FURTHER NOTES

The role will be based primarily in our Worcestershire head office. There will be times when this role will require you to work from the company's other offices. You will be expected to work flexibly and undertake other related commercial duties both in the UK and overseas as the company may from time to time reasonably require.

At all times you must work within the guidelines set out in **drp's** Health & Safety Policy and Employee Manual.

THE COMPANY

Established in 1980, we're one of Europe's most experienced and largest, fully integrated, award winning communications agencies. From the strategic communication consultancy, to our complete in-house production facilities for digital media, video, events & print, we deliver to companies of all sizes that span a wide range of markets.

***drp** is an equal opportunities employer.*