
Health & Safety Policy Statement

DRPG 144 IBMS 5.2 Health and Safety Policy Statement

1. Statement of Intent

The Board of DRPG is dedicated to effective health and safety, protecting team members, clients and partners who engage with our business. DRPG is a group of companies with the main operating entity of DRP (UK) Limited. Any reference of DRPG refers to the policies of all DRPG entities.

Our policy is to

- Provide safe and healthy working environments for the prevention of work-related injury and ill health.
- Work with our team members to reduce risk.
- Have an effective and appropriate management system that provides a framework for setting, reviewing, and continually improving the effectiveness of our management system.
- Have company values that support effective health and safety.
- Have an effective hazard reporting.
- Ensure effective health and safety management of projects.
- Ensure our team are competent to undertake their role regarding health and safety.
- Have effective emergency procedures.
- Ensure this policy is reviewed and communicated across DRPG.

2. Responsibilities for Health and Safety

Overall and final responsibility for health and safety:

Our CEO has overall responsibility for health and safety with DRPG.

Day-to-day responsibility for ensuring this policy is put into practice:

The Health and Safety Manager is responsible for the day-to-day operation of health and safety.

DRPG's senior leadership team are responsible for ensuring that effective health and safety is implemented and maintained, within their teams.

3. To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

Director of Group Services – To provide adequate resources, supporting those with health and safety responsibilities and to be the health and safety board representative.

Sustainable Development and Compliance Manager – To manage health, safety and environmental compliance, conducting audits and providing DRPG with legal health and safety advice.

Head of Property – To ensure DRPG properties and workplaces are compliant with building, health and safety and environmental requirements.

Director of Live Events – To ensure effective health and safety at events.

Team Leaders and Managers – To ensure effective safe systems of work are in place to protect their Team Members. To ensure their team members are competent regarding health and safety. To provide their team members with required resources to support effective health and safety.

People Team – To arrange H&S training and to maintain records.

Our Team Members – To co-operate with managers and leaders on all health and safety matters, to take reasonable care of their own health and safety and report all health and safety concerns.

4. Arrangements for health and safety

Workplaces and activities

DRPG provides safe workplaces and properties, with risk assessed activities and safe systems of work. We are committed to ensuring that we comply with all applicable legal and regulatory requirements by achieving the highest standard of governance in our business activities.

Team members

We ensure our team are competent to undertake their roles, providing them with effective health and safety training. Our Sustainability Team, with their high level of health and safety competence, supports our team members

We have systems and activities to promote wellbeing and positive mental health.

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Our values of understanding, trust, passion, belief and ownership are important to us, and we promote them across our teams.

Clients


We engage our clients in health and safety related sustainable development issues. We achieve the highest service delivery to clients and other stakeholders by having an effective and certified management system.

Compliance

We ensure compliance with all applicable legal and regulatory requirements by achieving the highest standard of governance in our business activities.

All **DRPG** team members are responsible for the implementation of this policy.

This policy supports **DRPG**'s sustainability objectives.

Name	Position	Signature	Date
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